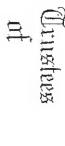


Che Trustees



THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

and the

NATIONAL ELECTRICAL CONTRACTORS ASSOCIATION upon the Recommendation of the

JOINT APPRENTICESHIP AND TRAINING COMMITTEE do hereby present this diploma to Mansas City Electrical

Michael E. McKinzy

In recognition of satisfactory completion of their indenture, as indicated by acquiring the minimum number of on-the-job howrs, related studies and for classroom training; thereby accomplishing a degree of knowledge and skill level which is mastered only by those who citain the goals and standards set forth by this Industry. The above named graduate is therefore worthy and deserving of the Internationally Recognized classification of

Faurneyman Wireman

which is herewith conferred as acknowledged by the signatures of the Trustees on this twenty-seventh day of May in the year 2002

Dresident, TIBEN

Executive Thre Desident & OBO, NEC. 1 John Star



Maurice E Secretary

Sandard Rankes Bepartment of Office of Apprenticeship Training, Amployer and Pahor Secuires

Certificate of Completion of Apprenticeship Murean of Apprenticeship and Training

This is to certify that

MICHAEL E. MCKINZY

has completed an apprenticeship for the occupation

ELECTRICIAN

under the sponsorship of KANSAS CITY ELECTRICAL J.A.T.C. Kansas City, Missouri

in accordance with the basic standards of apprenticeship

established by the Secretary of Babor

Jungall Trail

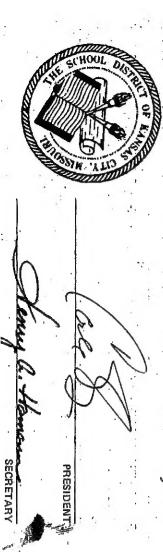
Administrator, Apprenticeship Training. Comployer and Babor Services

May 27, 2002

MICHAEL E. MCKINZY

o the Magari the completed the course of study prescribed in Alicectors and is therefore amanded this

School District of Kansas Hity. Missouri Huen by Authority of the Wourd d Thirectors



Marine H. Parlintendent